



# Maintaining Our Model of Excellence

## Priority Investment Needs

2005: Facilities

2025: Employees

# LDOE 2024 Award Winners



Northwestern Elementary School  
Rollins Place Elementary  
Zachary Elementary School  
Copper Mill Elementary School  
Northwestern Middle School



Zachary High School



# Continuing the Tradition



## ACADEMICS

- Mock Trial - First place at the Regional Mock Trial Competition
- 1<sup>st</sup> ZHS student to earn an Associate Degree in high school
- Future Farmers of America (FFA) - 1<sup>st</sup> Place in State as Best Overall Club and going to Nationals
- Welding Overall State Championship ABC
- Armed Drill Team - All-Service and Army JROTC State Champions
- Unarmed Drill Team - Army JROTC State Champions



## ARTS

- Superior Sweepstakes at LMEA District 4 Large Ensemble Performance Assessment
  - Concert Band, Wind Symphony, Mixed Choir, Treble Choir, Orchestra
- 2<sup>nd</sup> Place Nationals – Belles Dance Team
- NMS Orchestra- LMEA Sweepstakes
- NMS Choir-Sweepstakes District IV Festival
- CME 5th and 6th Grade Choirs LMEA Sweepstakes
- CME Intermediate Band -LMEA Sweepstakes




## ATHLETICS

- 5A Girls and Boys Basketball - State Champions
  - (1<sup>st</sup> time in the history of the state to have 5A champions with both teams in one year)
- Wrestling USA State Championship








ZACHARY COMMUNITY SCHOOL DISTRICT

# STAKEHOLDER ADVISORY GROUPS

Parent/Guardian Advisory Group  
 Student Advisory Group  
 Teacher Advisory Group  
 Support Team Advisory Group  
 Community Advisory Group

**GROUP GOALS:**

- ✓ Enhance Communication
- ✓ Collaborative Decision-Making
- ✓ Support Student Success
- ✓ Community Engagement
- ✓ Address Concerns



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# Ambitious Goals to Keep Moving Zachary Forward



## Active Stakeholder Engagement

- Students
- Families
- Teachers
- School leaders
- Staff
- Board members
- Community members

## Input-Driven Vision

- Surveys
- Advisory groups
- Interviews
- Strategic planning sessions





**Stable and Flexible  
Funding is the  
Critical Need  
for Our**

**SUCCESSFUL  
FUTURE**

# District-Level Funding Comparison 24-25 SY

## ZCSD Has Proven to be Efficient and Responsible with its Funding Doing More with Less

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- ZCSD relies more heavily on state funding than most nearby school districts
- ZCSD has the lowest per student expenditure amounts in the region and state
- ZCSD spends much less per student than other districts, with very strong results
- ZCSD focuses spending on instruction vs. administration

## Current Issue

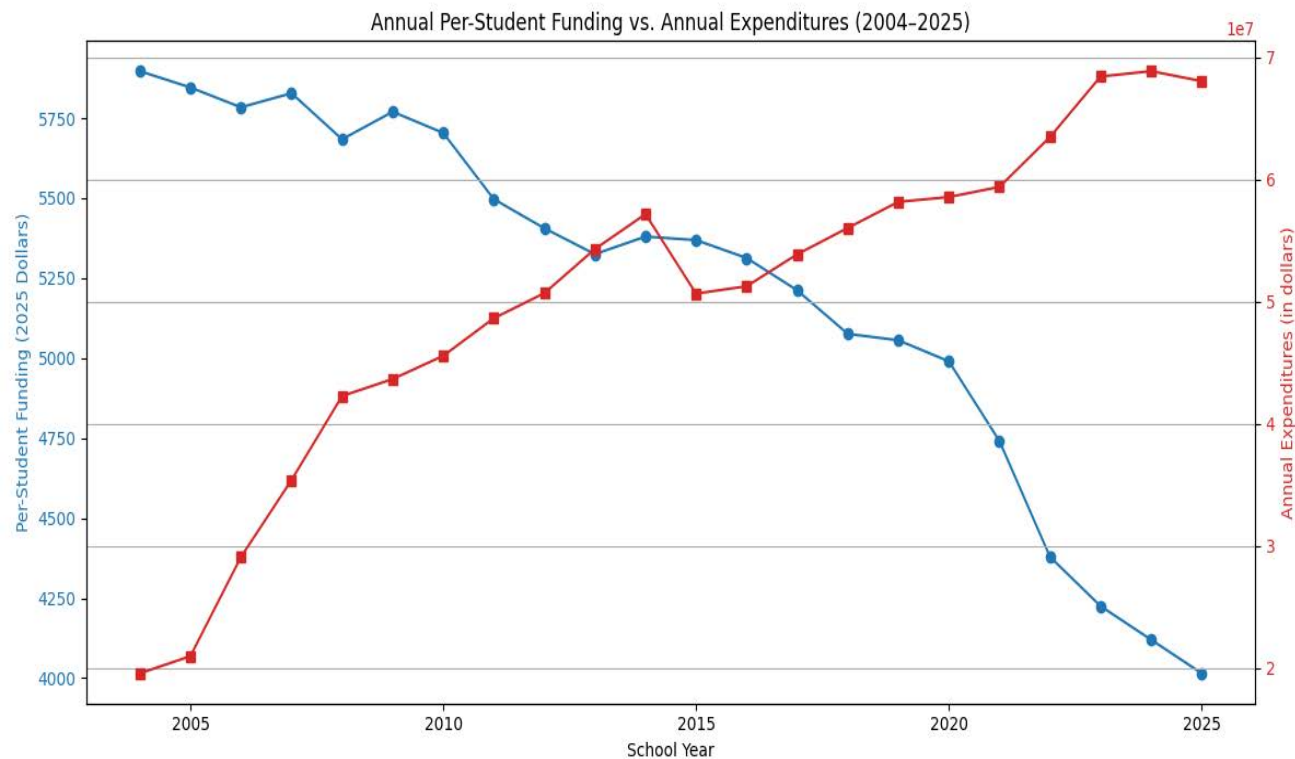
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- ZCSD employee pay scales are no longer leading the region

\*MFP - Minimum Foundation Program – Louisiana's school district funding formula



# State Funding Values Lessened While Investments in Students Rose

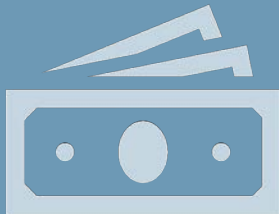


\*in 2025 dollars. MFP - Minimum Foundation Program – Louisiana’s school district funding formula

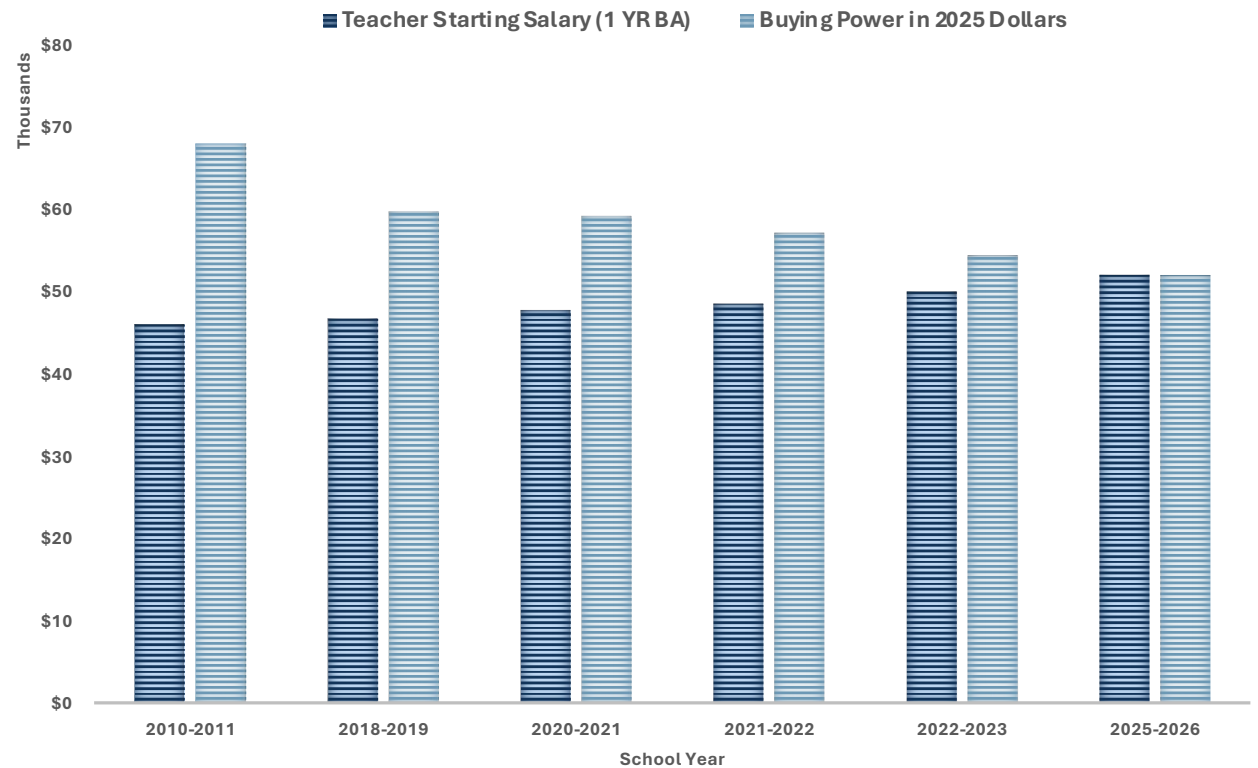
Increases in State Funding Per Student	
2005	\$95
2006	\$97
2007	\$100
2008	\$104
2014	\$160
2018	\$1
2019	\$53
<b>TOTAL INCREASES</b>	<b>\$610</b>



# ZCSD Teacher Salary Changes Over Time



## SALARIES ROSE BY 13% BUYING POWER DROPPED BY 32%



*\*Per the Inflation Calculator on the Bureau of Labor Statistics [CPI Inflation Calculator](#)*

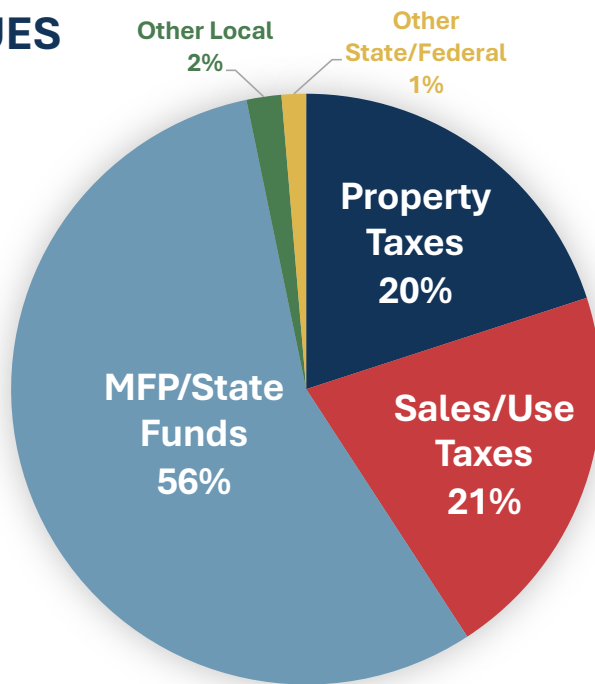
## School Site Age and Renovations Date

School Name	Year Built	Major Renovation Date(s)
Zachary Early Learning Center	2012	
Northwestern Elementary School	1968	2003,2005
Rollins Place Elementary School	2013	
Zachary Elementary School	1961	2005, 2014 (Two-Story Building)
Copper Mill Elementary School	2006	
Northwestern Middle School	2006	2007 (Gym and Auditorium)
Zachary High School	1972	2007, 2011 (Foundation Hall)
Dr. Gaynell C. Young Center at Port Hudson	1955	2014 (CTE Building)

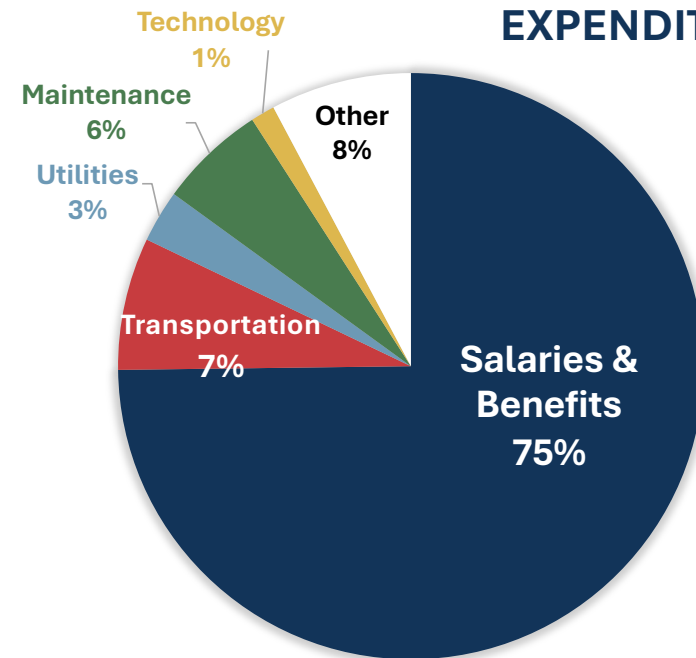


# ZCSD Current Revenues and Expenditures 24-25 SY

## REVENUES



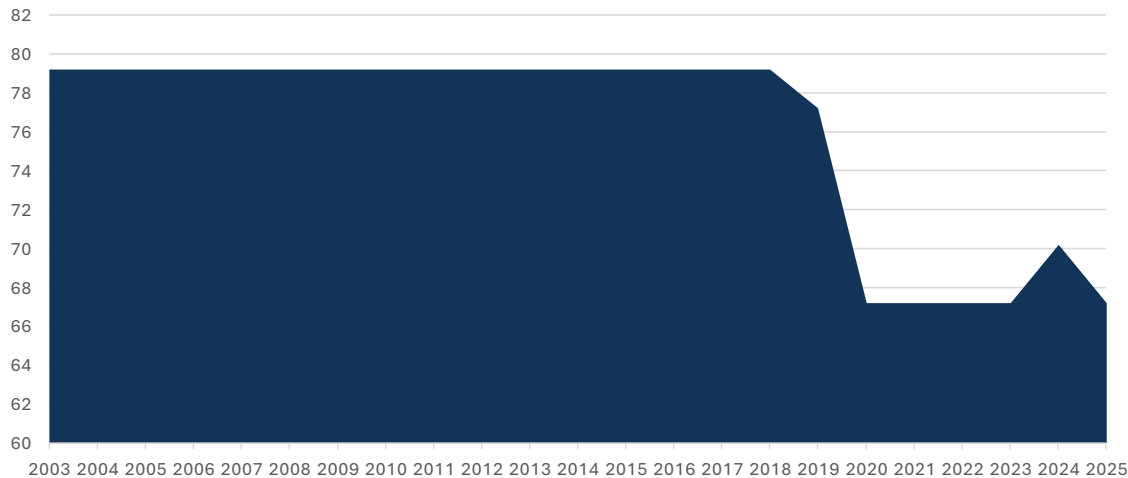
## EXPENDITURES



# ZCSD Current Millages (Property Taxes)

**History of Dropping Millages Over Time:  
2025 Total for Schools is 67.2 Mills**

ZCSD Total Millages By Year



**Household Cost of  
School Millages in 2025**



**\$250,000  
Home**

**\$98/month**



**\$400,000  
Home**

**\$182/month**



**Total of 67.2 Mills for School Would Remain Intact with Passage of November 2025 Tax Proposition**



# The Plan To Move Forward





# Re-allocation of Existing Millage

## November 15 Tax Election

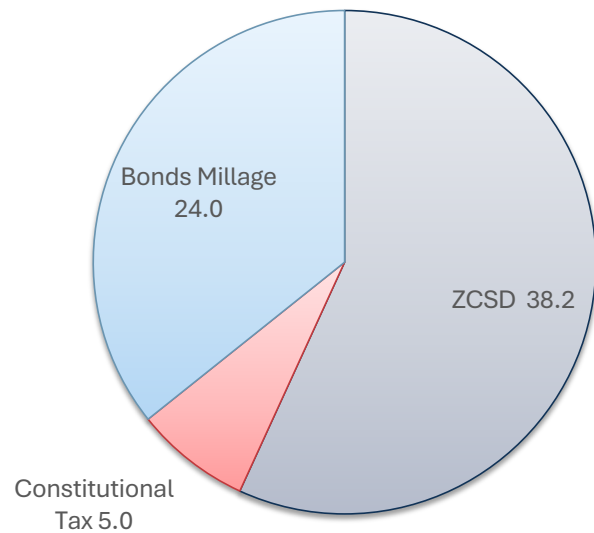
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- ZCSB approved proposition
- If passed, homeowner millage rates would stay the same as 2026 through next 20 years
- Proposition allows ZCSD to maintain excellence by using funding to pay off existing facility bonds while also:
  - Strengthening **employee compensation** packages
  - Supporting **technology** improvements
  - Assuring **facility maintenance** over time to keep Zachary schools strong



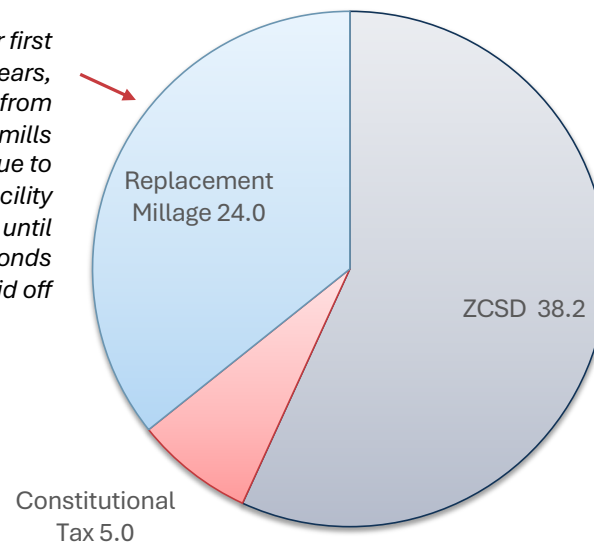
# How Does this Impact Tax Bills?

**2025 Millage Rates Supporting ZCSD**

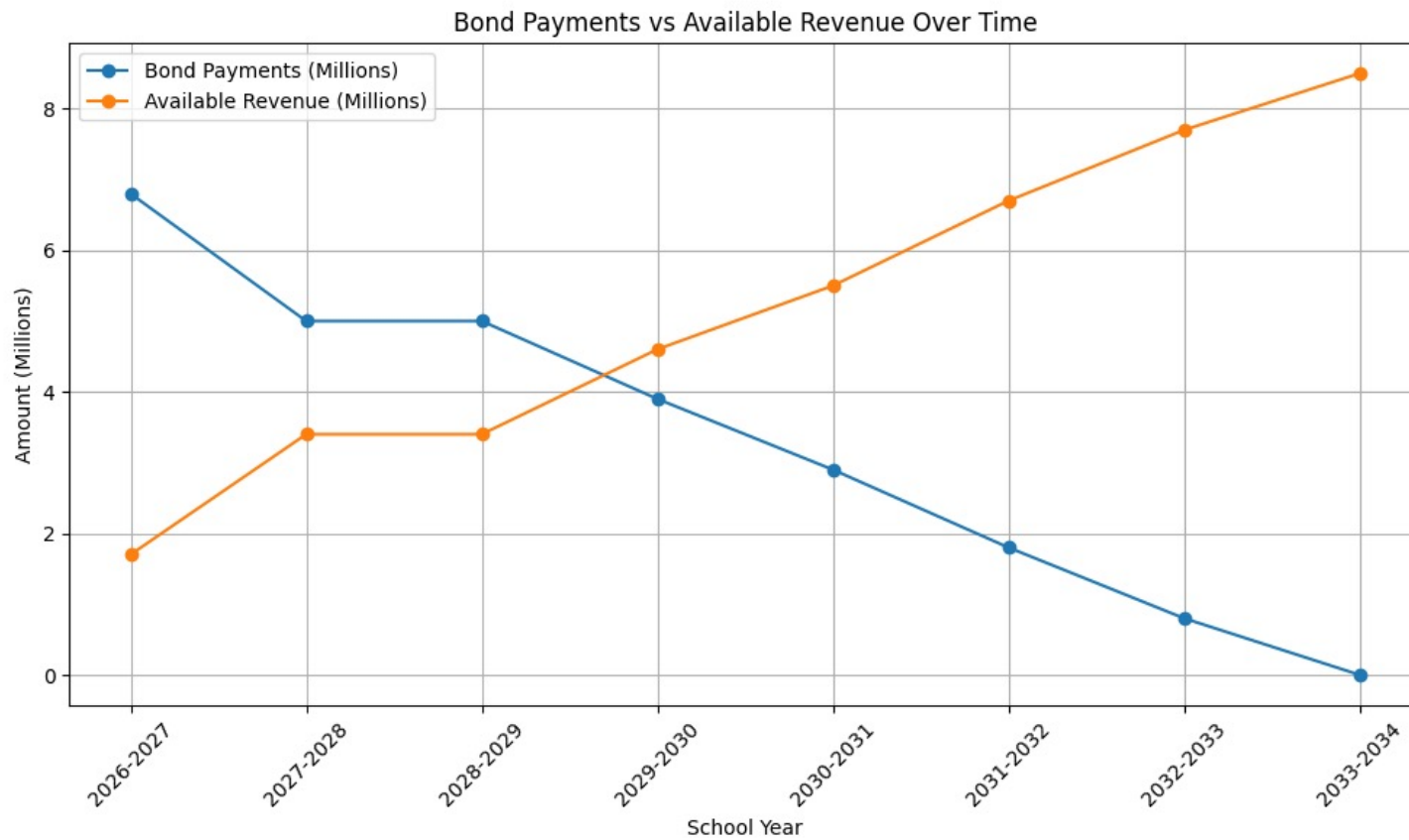


**2026-2046 Millage Rates Supporting ZCSD If Proposition Passes**

*NOTE: For first 8 years, funding from this 24 mills will continue to pay off facility debts until those bonds are paid off*



# Bond Payments vs Available Revenue Over Time



# Plan B

## What if the November Proposition Fails?



### Goal

Prioritize as competitive as possible employee compensation to maintain quality staffing

## What could this mean?

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- Departmental or programmatic cuts
- Tighter benefit packages
- Class size adjustments
- Transportation adjustments
- Increased fees for certain activities (tutoring, dual enrollment, clubs, extracurriculars)
- Technology fees
- Deferred maintenance on facilities or relying on reserve funding



**SCAN**



**NOVEMBER 15**

**Maintaining our Model  
of Excellence**